



Application For Employment

An Equal Opportunity Employer

Personal Information

Date: _____

Name: _____ Social Security Number: _____
Last First Middle

Address: _____
Street City State Zip

Phone Number: _____ Alternate Phone Number: _____

Email: _____ Are you 18 years or older? Yes ☐ No ☐

Are you currently authorized to work in the United States? Yes ☐ No ☐

Employment Desired

Position: _____ Desired Start Date: _____ Desired Salary: _____

Type of Work Desired: Full-Time ☐ Part-Time ☐ Shift Preference: ☐ 1st Shift ☐ 2nd Shift ☐ 3rd Shift

Have you ever worked for Patrick Industries? Yes ☐ No ☐
If yes, which location? _____ When? _____

Have you ever applied for a job with any companies owned by Patrick Industries? Yes ☐ No ☐ If yes, when? _____

How did you hear about Patrick Industries? _____

Education	Name and Location of School	Number of Years Attended	Did you Graduate?		Grade Point Average	Major Course Of Study
			Yes	No		
High School						
College						
Trade, Vocational or Business School						

Additional Educational Experiences: _____

Employment History

Present and all Former Employers
(Most recent first)

May we contact your present employer? Yes ☐ No ☐

Company Name:	Reason for Leaving Voluntary Quit <input type="checkbox"/> Lay-Off <input type="checkbox"/> Termination <input type="checkbox"/> Why?
Address:	Job Titles and Duties:
City, State, Zip:	
Supervisor:	Dates of employment From: To:
Your Name When Employed, If Different From Your Present Name:	Salary From: To:

Company Name:	Reason for Leaving Voluntary Quit <input type="checkbox"/> Lay-Off <input type="checkbox"/> Termination <input type="checkbox"/> Why?
Address:	Job Titles and Duties:
City, State, Zip:	
Supervisor:	Dates of employment From: To:
Your Name When Employed, If Different From Your Present Name:	Salary From: To:

Company Name:	Reason for Leaving Voluntary Quit <input type="checkbox"/> Lay-Off <input type="checkbox"/> Termination <input type="checkbox"/> Why?
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City, State, Zip:	
Supervisor:	Dates of employment From: To:
Your Name When Employed, If Different From Your Present Name:	Salary From: To:

Continue on additional blank sheet, if necessary

Industrial Skills

(Complete if Applying for Manufacturing Position)

Can you incrementally read a tape measure? Yes ☐ No ☐

If yes, can you read down to 1/32"? Yes ☐ No ☐

Can you read simple blue prints/drawings? Yes ☐ No ☐

What kind of hand and power tools have you used?

What kind of machines and manufacturing equipment have you operated and/or set up?

Office Skills

(Complete if Applying for Office/Clerical Position)

What computer software or program experience do you have?

What other office equipment have you used?

Other Special Skills / Experiences: _____

Reference: Please list the names of three people not related to you, who know your work abilities?

Name	Phone Number	Business	Years Known

Have you ever been convicted of a felony, or a misdemeanor involving any drug offense, violent act, use or possession of a weapon or act of dishonesty for which the record has not been sealed or expunged? Yes ☐ No ☐

If yes, please briefly describe the nature of the crime(s), the date and place of conviction and the legal disposition of the case. Patrick Industries will not deny employment to any job applicant solely because the person has been convicted of a crime. Patrick Industries will consider the nature, date and circumstances of the offense as well as whether the offense negatively impacts the person's ability to represent the Company in a positive light or to perform the job applied for competently and without concern for safety or security.

Please Read Carefully Before Signing

In completing this application form, I understand that Patrick Industries may conduct an investigation of my background. Patrick Industries may utilize a third party reporting agency to conduct an investigation including a consumer report or an investigative consumer report, and in that instance, other documents regarding disclosure and authorization will be provided to me. By my signature below, I authorize all persons, schools, companies, consumer reporting agencies, and other organizations to supply all truthful information requested by Patrick Industries in association with the investigation including information regarding my educational background, work history, skills and personal character. I hereby release and hold harmless all persons, companies, schools, agencies and other parties from all claims related to the provision of accurate and truthful background information provided about me.

I understand that any false statements or omissions of requested information will disqualify me from employment with Patrick Industries. Should I become an employee and it is later found out that I have misrepresented or omitted requested information, I understand that I will be discharged.

I understand and agree that, if hired, my employment with Patrick Industries is for no definite period and may be terminated at any time for any reason without prior notice. Just as I may resign my employment at any time, for any reason, Patrick Industries will have full right and authority to terminate my employment within its sole discretion. I understand and agree that the terms and conditions of my employment, if hired, can only be varied from this "at-will" arrangement through written contract signed by the President of Patrick Industries. I understand, agree, and acknowledge that any reliance on any statements by any other representative of Patrick Industries contrary to this "at-will" arrangement is unreasonable and may not form any basis for my reliance thereon. I also understand and agree that Patrick Industries has the right to modify, amend, or terminate policies, procedures, rules, and benefit plans in its discretion as long as the changes are in a manner consistent with requirements imposed by law.

I acknowledge and agree that, should I receive an initial offer of employment, such offer is preliminary and contingent upon my successful completion of a medical examination which will include testing for the use of drugs and alcohol and will confirm my ability to perform the essential functions of the position for which I am being hired. I understand that my refusal to undergo such examination in its entirety will preclude me from obtaining and continuing employment with Patrick Industries. I understand that a failure of the drug/alcohol test will cause my offer of employment to be rescinded. Further, I hereby authorize and agree that all medical information obtained in association with this post offer pre-placement examination shall be released from the appropriate medical personnel to Patrick Industries. I release and hold harmless all persons, companies, and other entities conducting such examination from all liability(ies) and damages experienced as a result of the information provided to Patrick Industries.

I understand that this application for employment shall be considered active for a period of time not to exceed sixty (60) days. I understand that, if I wish to be considered for employment beyond this time, I should contact Patrick Industries to inquire as to whether applications are being accepted for positions at such time.

Your signature below constitutes your legally binding acceptance of the above policies and conditions. Patrick Industries is relying upon your agreement (signature) in accepting your employment application and resume.

SIGNATURE OF APPLICANT

DATE

Patrick Industries, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Patrick Industries, Inc. complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absence, compensation, and training.